



Join

Our

Team

We are looking for ambitious and motivated professionals to join our growing team.

### Who Are We?

ECOVIS Clark Jacobs is a seven-partner firm located in Sydney's CBD with a core staff of highly-trained professionals. A growing accounting and advisory firm, we are committed to our clients and view each engagement as an opportunity to develop and enhance their interests. We are mindful that our professional reputation rests upon the quality of our work, and our selection and training of personnel underpins this concept.

### International Affiliation

As a member of the Ecovis network we have direct access to more than 9,000 accounting, tax, audit and legal professionals from more than 80 countries across the globe. Our membership significantly enhances our ability to source qualified experts for our clients seeking to expand their businesses into jurisdictions outside of Australia, along with allowing us to share ideas and information throughout the world's major business and finance centres.

### Our Culture

We are dedicated to cultivating a diverse, inclusive and progressive workplace, and a fun and friendly culture. Our focus on collaboration and support is highlighted by our directors' "open door policy" — we value communication, and welcome our staff to contribute their thoughts and ideas.

### Our Values

**To create a SAFE environment.** Feel safe to be yourself, speak up and know you are contributing to the team.

**To DEVELOP people.** We support both team members and clients to grow their wealth, knowledge and improve wellbeing.

**To act with INTEGRITY.** We do what we say we will do, whilst acting in the best interests of all our partnerships.

## Why Choose Ecovis Clark Jacobs?

We recognise that choosing where to develop your accounting career is a very important decision.

At Ecovis Clark Jacobs we pride ourselves on providing each and every one of our employees with:

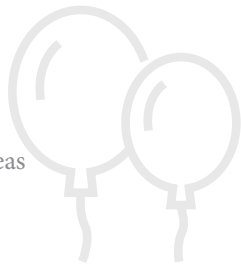
- A fun, friendly and collaborative office environment.
- A culture which recognises a happy work life balance looks different for each individual.
- Dedication to the growth and progression of our staff.
- A diverse workplace, valuing a wide range of staff backgrounds, skills and talents.
- Opportunities to consult across a range of industries, ensuring no two days are the same.





### Fun & Friendly

- Team lunches
- Staff drinks
- Weekly treats, including afternoon teas
- Annual staff retreat
- Casual-dress Friday
- Regular social events, including:
  - EOFY dinner
  - Melbourne Cup
  - Xmas party



### Health & Wellness

- Sit-Stand desks
- Focus on work-life balance
- Study leave provided
- Fresh fruit and healthy breakfast provided daily
- Ergonomic assessments to ensure a healthy work station



### Remuneration

- Competitive salaries
- Post graduate study reimbursements
- Paid professional memberships
- Referral bonus scheme



### Community

- Charity sponsorship
- Volunteering opportunities
- Office sustainability initiatives



### Progressive Workspace

- Recently renovated workplace and kitchen
- Open plan environment to promote communication
- Heading towards paperless office



### Career Development

- Professional development support
- Exposure to a variety of work
- Exposure to appropriately challenging work
- Clients operating on an international scale
- Access to the Ecovis international network resources
- Strong knowledge and experience of the medical and dental industry
- Comprehensive training program
  - Monthly Tax Training
  - Other professional services updates
  - NTAA seminars for senior staff
  - In house training for cadets & graduates
  - Soft skills training

